

DEBICA **CR 24/2025**
The Polish Financial Supervision Authority (UKNF)

Current report number: 24/2025

Date of preparation: 2025 - 09 - 11

Issuer short name: DEBICA

Subject

Appointment of the Chairman of the Audit Committee

Legal basis

Article 56(1)(2) of the Public Offering Act – current and periodic information

Content of the report

With reference to the current report no. 19/2025 of 18 July 2025, the Management Board of Tire Company Dębica S.A. (the "Company") informs that on 11 September 2025, the Audit Committee of the Supervisory Board of the Company elected **Mr. Andrzej Kowal as the Chairman of the Audit Committee** from among its members.

Mr. Andrzej Kowal meets the independence criteria set out in the Act of 11 May 2017 on statutory auditors, audit firms and public oversight, as well as in Annex II to the European Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive directors or members of the supervisory board of listed companies and supervisory board committees. In addition, it meets the requirements set out in the "Best Practices for WSE Listed Companies 2021".

Detailed information on the education, qualifications, and professional experience of Mr. Andrzej Kowal was disclosed in Current Report No. 15/2025 dated 26 June 2025, which is also available on the Company's website.

The Audit Committee meets the independence criteria and other requirements set out in Article 129(1) and (5) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision.

Signatures of persons representing the Company

Ireneusz Maksymiuk, President of the Management Board, Chief Financial Officer
Anna Winiarska – Miśkowiec, Member of the Management Board, Senior Legal Advisor